

1956 - 2010



Dial Tones is published monthly for members of Dell Telephone Cooperative, Inc., a member-owned cooperative since 1956.

Proud to serve Dell City, Desert Haven, Guadalupe Peak, Mile High, Timberon and Queen.

Volume 16 Edition 1 Board of Directors

Bobby Jones, President
Rob Beard, Vice President
Larry Brewton, Secretary
Bonnie Larreau
Donna Morrell
George Rauch
Bill Wauson
James Chavez

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Denny Bergstrom
General Manager
Executive Vice President

J.P. Lewis, Plant Manager
Marcy Guillen, Office Manager
Susan Barker, Accounting Manager
Joel Muniz, Operations
Plant Director

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Editor

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Dial Tones

January 2010

DELL TELEPHONE COOPERATIVE, INC. MEMBERSHIP NOTICE STATEMENT OF NONDISCRIMINATION

Dell Telephone Cooperative, Inc., has filed with the Federal Government a Compliance assurance in which it assures the Rural Utility Service that it will comply fully with all requirements of Title VII of the Civil Rights Act of 1964 and the Rules and Regulations of the Department of Agriculture issued there under. Under the Assurance, this organization is committed not to discriminate against any person on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program or any other legally protected status (not all prohibited bases apply to all programs) in the policies and practices relating to applications for service or any other policies and practices relating to treatment of beneficiaries and participants including rates, conditions and extension of service, use of any of its facilities, attendance at and participation in any meetings of beneficiaries and participants or the exercise of any rights of such beneficiaries and participants in the conduct of the operations of the organization. Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

The person responsible for coordinating this organization's nondiscrimination compliance efforts is Denny Bergstrom, General Manager. "Any person who believes himself/herself, or any specific class of individuals to be subjected by this organization to discrimination prohibited by the Title VII of the Act and the Rules and Regulations issued there under may, by himself/herself or a representative, file with the USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410 or this organization, or all, a written complaint or call (800) 795-3272 (voice) or (202) 720-6382 (TDD)." Such complaint must be filed no later than 180 days after the alleged discrimination or by such later date to which the Secretary of Agriculture or the Rural Utility Service extends the time for filing. Identity of complaints will be kept confidential except to the extent necessary to carry out the purpose of the Rules and Regulations.

Membership to Elect Directors at 54th Annual Membership Meeting

The Annual Membership Meeting of Dell Telephone Cooperative will be held on March 27, 2010.

The Nominating Committee met on Wednesday, December 9, 2009 and selected the following candidates for the Board of Directors Positions to be elected at the Annual Meeting. The candidates are:

District #1 Donna Morrell
District #2 Rob Beard, Kevin Lynch, Therran Gentry





Dell Telephone Holiday Hours

Dell Telephone will be closing at 12:00 noon December 24th and will not reopen until January 4th in observance of the Christmas and New Years Holidays. The outside plant techs will be on standby.

Season's Greetings

May Peace, Joy, Hope and Happiness be yours during the Holidays and throughout the New Year!



Dell Telephone Horario para Dias Festivos

Dell Telephone cerrara a las 12:00 del medio dia el 24 de Diciembre y no abrira hasta el 4 de Enero debido a los Dias Festivos de la Navidad y Ano Nuevo. Los tecnicos estaran listos para emergencias.

Saludos Navidenos

Que la Paz, Gozo, Esperanza y Felicidad sean suyos durante los Dias Festivos y a travez de el Ano Nuevo!

Dell Telephone Employees Spread Christmas Cheer



Dell Telephone Employees Denny Bergstrom, Carmen Gentry and Marcy Guillen spent a day in December visiting some of our long-time subscribers. Pictured Left - Josefina Vasquez and Carmen Gentry Middle - Marcy Guillen Leroy Perry, and Denny Bergstrom also pictured Right - Lola Gentry and Marcy Guillen. We appreciate our customers and enjoy spending time with them. May you have a happy, healthy, and prosperous New Year!

Scholarship Applications Deadline

Scholarship Applications are available at the **Cooperative Business Office** and are due March 1st. College scholarships to be awarded at the Annual Membership Meeting in Dell City March 27 2010. For more information you may contact Susan Barker at (915)964-2352.



Dell Telephone supports our American military personnel! Please keep them in your thoughts and prayers this New Year!

"USDA is an equal opportunity provider, employer and lender". To File a complaint of discrimination, write USDA, Director, Office of Civil rights 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, or call (800) 795-3272 (voice), (202) 692-0279 (Fax).